

RESUME

DR. YASIN MUNIR

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Qualification

- 2015** **Doctor of Philosophy (PhD)** (Management Sciences)
UniversitiTeknologi Malaysia, Johor Bahru, Malaysia
- 2009** **Master of Business Administration (MBA)** (Marketing)
University of the Punjab (Gujranwala Campus)

Current Position

Assistant Professor

Department of Commerce, University of the Punjab, Gujranwala Campus

Publications

List of publications in HEC recognized journals

- 1** **Munir, Y.**, Khan, S.-U.-R., Sadiq, M., Ali, I., Hamdan, Y., & Munir, E. (2015). Workplace Isolation in Pharmaceutical Companies: Moderating Role of Self-Efficacy. *Social Indicators Research*, 1-18. doi: 10.1007/s11205-015-0940-7 **IF 1.452**
- 2** Rasheed, A., Khan, S.-U.-R., Rasheed, M. F., & **Munir, Y.** (2015). The Impact of Feedback Orientation and the Effect of Satisfaction With Feedback on In-Role Job Performance. *Human Resource Development Quarterly*, 26(1), 31-51. doi: 10.1002/hrdq.21202 **IF 0.854**
- 3** **Munir, Y. R., A.** (2015). Psychometric analysis of predictors and outcome of organizational cynicism: A mathematical approach. *Jurnal Teknologi*, 72(4), 133-138.
- 4** Khan, S. u. R., Khalifah, Z. B., **Munir, Y.**, Islam, T., Nazir, T., & Khan, H. (2014). Driving behaviours, traffic risk and road safety: comparative study between Malaysia and Singapore. *International Journal of Injury Control and Safety Promotion*, 1-9. doi: 10.1080/17457300.2014.925938 **IF 0.544**

Career Objective

To obtain a position where I could utilize my research and teaching skills to build a research based learning environment for the growth of students as well as organization

Professional Skills

- Abstract Writing
- Literature Synthesizing
- Data Analyzing through SPSS
- Structural Equation Modelling through AMOS
- High Impact Factor Paper Writing
- Questionnaire Development
- Psychometric Analysis of Instrument
- Launching and Managing Journals and conferences
- Theses Supervision and Evaluation

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- 5 **Munir, Y.,** Saif-Ur-Rehman, K., & Zainab, B. (2014). Interactive Effect of Organizational Cynicism on Perception of Organizational Politics and Citizenship Behaviour. *International Journal of Information Processing and Management(IJIPM)*, 5(1), 18-27.
- 6 Danish, R. Q., **Munir, Y,** Ishaq, I. & Arshad, A. (2014). Role of Organizational Learning, Climate and Justice on Faculty Members' Extra-Role Performance, *Journal of Basic and Applied Scientific Research*, Vol 4, No 1, 9-14.
- 7 Danish, R. Q., **Munir, Y,** Kausar, A., Jabbar, M. & Munnawar, N. (2014). Impact of Change, Culture and Organizational Politics on Organizational Learning, *Review of Contemporary Business Research*, 3(1), 115-126.
- 8 Danish, R. Q., Khan, M. K., Nawaz, M.M. **Munir, Y,** & Nisar, S. (2014). Impact of knowledge sharing and transformational leadership on organizational learning, *Journal of Quality and Technology Management*, 10(1), 59-67.
- 9 **Munir, Y.,** Saif-Ur-Rehman, & Tahira, N. (2013). Mediating Effect of Knowledge Sharing Between Knowledge Capabilities and Organizational Effectiveness of Higher Education Institutes of Pakistan. *Middle-East Journal of Scientific Research*, 18(6), 810-814.
- 10 Khan, K, Danish, R. Q., **Munir, Y.** (2013). Association of Organizational Stress, Knowledge Management, and Organizational Change with Organizational Effectiveness, *South Asian Studies*, 28(2), 265-306.
- 11 Danish, R. Q., **Munir, Y,** Nazir, S., Abbasi, H. and Hunbal, H. (2013). Effect of Knowledge Sharing, Participative Decision Making and Transformational Leadership on Organization Performance, *World Applied Sciences Journal*, 24(10), 1339-1347. DOI 10.5829/idosi.wasj.2013.24.10.1739
- 12 **Munir, Y.,** Malik, M. E., Javaid, B., Arshad, A., Khalid, M., Nawaz, R., & Nazir, S. (2013). Empirical Investigation of Ethical Leadership, Job Turnover, Job Satisfaction, Organizational Commitment, And Organizational Citizenship Behavior. *Far East Journal of Psychology and Business*, 10(2), 12-20.
- 13 **Munir, Y.,** Malik, M. E., Ahmad, S., Saleem, S., & Akbar, Z. (2013). Empirical Investigation of Indicators of Organizational Learning: Evidence from Water and Power Development Authority (WAPDA) Pakistan. *Far East Journal of Psychology and Business*, 10(3), 25-32.
- 14 Malik, E., Danish, R. Q., & **Munir, Y.** (2012). The Role of Transformational Leadership

and Emotional Quotient in Organizational Learning. *World Applied Sciences Journal*, 16(6), 814-818.

- 15 Malik, E., Danish, R. Q., & **Munir, Y.** (2012). Indicators of Learning Organization in Higher Education Institutes: A Correlational Study. *International Journal of Innovation, Management and Technology*, 3(2), 117-120.
- 16 Danish, R. Q., Rehman, S. & **Munir, Y.** (2012). The Impact of Motivation on Employee's Commitment: An Evidence from Public and Private Sectors of Pakistan. *World Review of Business Research*, 2(1), 109-118.
- 17 Danish, R. Q., **Munir, Y.** and Butt, S. S. D. (2012). Moderating role of organizational culture between knowledge management and organizational effectiveness in service sector, *World Applied Sciences Journal*, 20(1), 45-53.
- 18 Malik, E., Danish, R. Q., & **Munir, Y.** (2012). The Impact of Pay and Promotion on Job Satisfaction: Evidence from Higher Education Institutes of Pakistan. *American Journal of Economics*, Special Issue, 6-9.
- 19 Danish, R. Q., Nawaz, M. M. & Munir, Y (2012). Impact of Knowledge Management Practices on Organizational Performance; An Empirical Evidence from Pakistan, *International Journal of Scientific & Engineering Research*, 3(8), 1-6
- 20 Malik, M. E., **Munir, Y.**, Zainab, Z., Hussain, S., Munawar, S., & Bashir, A. (2012). Empirical investigation of leadership style on enhancing team building skills. *Interdisciplinary Journal of Contemporary Research in Business*, 4(8), 738-749.
- 21 **Munir, Y.**, Malik, M. E., Chahal, A., Nasir, S., & Iftikhar, N. (2012). Rethinking leadership style: how different approaches and leadership power manage organizational stress. *Far East J Psychol Bus*, 9(3), 9-18.
- 22 **Munir, Y.**, Malik, M. E., Ejaz, F., Alam, A., & Abbas, A. (2012). Cross Sectional Examination Of Team Performance And Impact Of Organizational Change On Team Building. *Far East Journal of Psychology and Business*, 9(4), 48-56.

- 23 Danish, R. Q. & **Munir, Y.** (2011). Employee's Participative Behavior in Managerial Decision Making and Its Impact on Organizational Outcomes, *Business and Social Sciences Review*, 1(2), 4-13.
- 24 Malik, E., Danish, R. Q., & **Munir, Y.** (2011). Employees Turnover Intention: Is this HR Failure or Employee's better employment opportunity? *International Conference on Innovation, Management and Services*. Singapore: IEDRC, IACSIT Press, Singapore, Vol. 14, 326-331.
- 25 Malik, E., Danish, R. Q., & **Munir, Y.** (2011). The Impact of Leader's Emotional Quotient on Organizational effectiveness. *International Journal of Business and Social Sciences*, 2(18), 114-118. USA.
- 26 Nawaz, M. M., Danish, R. Q. and **Munir, Y.** (2011). Analyzing Supply Chain Management Success Factors: A Case Study from Pakistan, *Business and Social Sciences Review*, 1(5), 16-28.

Theses Supervised (MBA 1.5 years and M.COM 1.5years)

Sr . #	Name of Student	Registration #	Title of Thesis	Name of University
1	Alqa Ashraf	MCH12021	Applying cognitive processes to franchisees: the use of entrepreneurial measures to study franchisee response to constraints	University of the Punjab Gujranwala Campus (PUGC)
2	Amna Asif	MBH12010	Antecedents and Consequences of Job Burnout Among Health Care Professionals	University of the Punjab Gujranwala Campus (PUGC)
3	Amna Chaudhary	MCH12027	Role of trust and cynicism in the functional and dysfunctional retention in health care and police force sector of pakistan: mediating effect of trust and cynicism	University of the Punjab Gujranwala Campus (PUGC)

4	Aqsa Sabir	MBH12005	Consequences of work family conflict among pakistani school teachers of punjab	University of the Punjab Gujranwala Campus (PUGC)
5	Hafiz Mugheees	MBH12020	Investigating proximal effect of organizational level factors on organizational effectiveness and mediating effect of organizational innovativeness in services industry of pakistan	University of the Punjab Gujranwala Campus (PUGC)
6	Hira Hafeez	MBH12007	Consequences of Discretionary and Non Discretionary HR practices: In the Banking sector of Pakistan	University of the Punjab Gujranwala Campus (PUGC)
7	Humera Batool	MCH12031	Empirical investigation of critical factors of Perceived Discrimination at Workplace in Primary School Teachers	University of the Punjab Gujranwala Campus (PUGC)
8	Iram Qayyum	MBH12004	Causes and consequences of horizontal workplace aggression in health care services of punjab, pakistan	University of the Punjab Gujranwala Campus (PUGC)
9	Madiha Nisar	MBH12008	Predictors and Outcomes of Workplace Bullying In Punjab Health Care Sector	University of the Punjab Gujranwala Campus (PUGC)
10	Mariam Naeem	MBH12029	Structural Investigation of Leader Member Exchange, Percived Organizational Support, Proactive Work Behavior and Counterproductive Work Behavior in Banking Sector Of Pakistan	University of the Punjab Gujranwala Campus (PUGC)

11	Shifa Amjad	MBH12003	Antecedents and consequences of brand image in hospitality sector of punjab, pakistan	University of the Punjab Gujranwala Campus (PUGC)
12	Shoab Yehya	MBH12018	Empirical investigation of leadership styles, diversity in workgroups and turnover intention organizational level factors in services industry of pakistan	University of the Punjab Gujranwala Campus (PUGC)
13	Sadaf Bilal	MCH12025	Consequences of workplace ostracism	University of the Punjab Gujranwala Campus (PUGC)
14	Sabtain Haider	MCH12014	Employees knowledge sharing in work teams relationship of perceived disparity, team identification, psychological safety and transformational leadership	University of the Punjab Gujranwala Campus (PUGC)
15	Muhammad Usman	MCH12012	Investigating theory of planned behaviour with knowledge share intention	University of the Punjab Gujranwala Campus (PUGC)
16	Zainab Tufail	MCH12001	Causes and consequences of workplace isolation	University of the Punjab Gujranwala Campus (PUGC)
17	Ali Waqas	MCH12013	Antecedents of Perceived Organizational Support	University of the Punjab Gujranwala Campus (PUGC)

18	MUHAMMAD HASAN RAZA	MCH12016	Behavioral outcome of interpersonal aggression at workplace	University of the Punjab Gujranwala Campus (PUGC)
19	Sumaira Yaqoob	MCH12007	The Impact of Feedback Orientation, Feedback Environment and Feedback Seeking on Organizational Performance	University of the Punjab Gujranwala Campus (PUGC)
20	Faiza Rasheed	MCH12004	The Impact of Workplace Learning and Work Characteristics on Team Learning of Banking Professionals	University of the Punjab Gujranwala Campus (PUGC)
21	Easha Munir	MBH11011	Empirical investigation of critical factors of workplace isolation in pharmaceutical companies of pakistan: moderating effect of self-efficacy	University of the Punjab Gujranwala Campus (PUGC)
22	Amina Arshad	MBH11026	Causes and Consequences of Job Burnout in Health Care Profession of Gujranwala Division, Punjab, Pakistan	University of the Punjab Gujranwala Campus (PUGC)
23	Bakhtawar Javaid	MBH11004	Antecedents and Consequences of Workplace Incivility in Nursing Profession of Gujranwala Division, Punjab, Pakistan	University of the Punjab Gujranwala Campus (PUGC)
24	Rabia Nawaz	MBH11015	The Impact of Knowledge Management Capabilities and Organizational Learning on Knowledge Sharing	University of the Punjab Gujranwala Campus (PUGC)

25	Arooj Fatima	MBH11013	The antecedents and consequences of workplace learning: an empirical examination of the banking sector of pakistan	University of the Punjab Gujranwala Campus (PUGC)
26	Attiq Ur Rehman	13-US-G-BUS-13	Discrimination in Performance Appraisal	University of Sargodha Gujranwala Campus
27	Sajid Ali	13-US-G-BUS-17	Workplace Bullying in Banking Sector of Pakistan	University of Sargodha Gujranwala Campus
28	Muhammad Faisal Sultan	13-US-G-BUS-18	Antecedents and Consequences of Workplace Aggression	University of Sargodha Gujranwala Campus
29	Iqra Fatima	13-US-G-BUS-06	The Impact of servant leadership on Extra Role Performance and Turnover Intension: The Mediating effect of Workplace Isolation	University of Sargodha Gujranwala Campus
30	Fungraisgh javaid	13-US-G-BUS-12	Predicting In- role job performance through feedback orientation in mediating role of feedback environment	University of Sargodha Gujranwala Campus
31	Noor-ul-ain Ahmed	13-US-G-BUS-16	The Impact of Knowledge Capability on Organizational Effectiveness in Mediating Role of Organizational Learning	University of Sargodha Gujranwala Campus

32	Dilshad Ahmad	13-US-G- BUS-20	Mediating Effect of Team Identification and Psychological Safety between Organizational Cultural Orientation and Knowledge Sharing .	University of the Punjab Gujranwala Campus (PUGC)
33	Sadia Saddiqa	MCH13002	INVESTIGATING THE MEDIATING EFFECT OF JOB SATISFACTION BETWEEN WORKPLACE DISCRIMINATION AND INTENTION TO LEAVE IN INFORMATION TECHNOLOGY INDUSTRY OF PUNJAB, PAKISTAN.	University of the Punjab Gujranwala Campus (PUGC)
34	Mariam Rahim	MCH13004	The Impact of Leadership Style On Organization Commitment With Mediating Effect Of Workplace Isolation: A Case Study of SNGPL, Pakistan	University of the Punjab Gujranwala Campus (PUGC)
35	Abyaz Shabbir	MCH13028	Turnover Intention in Nursing sector of Punjab province of Pakistan	University of the Punjab Gujranwala Campus (PUGC)
36	Ahsan Nawaz	MCH13006	Role of Team authenticity in Project Success	University of the Punjab Gujranwala Campus (PUGC)
37	Muhammad Hammad	MCH13015	Linking HR Practices with Job Satisfaction and Organizational Commitment	University of the Punjab Gujranwala Campus (PUGC)

38	Shahzad Ahmad	MCH13017	Mediating Role of Organizational Innovation Between Organizational Learning and Performance	University of the Punjab Gujranwala Campus (PUGC)
39	Irum Shahzadi	MCH13035	Knowledge Management Capability in Higher Education Instituitues	University of the Punjab Gujranwala Campus (PUGC)
40	Waqas Shahen	MCH13025	An examination of the relationship between organizational learning culture, structure, collectivism, organizational innovatona and effectiveness	University of the Punjab Gujranwala Campus (PUGC)
41	Haseeb Ahmad	MCH13024	Psychological empowerment as a mediator between teachers' perceptions of authentic leadership and citizenship behaviors in education instituites	University of the Punjab Gujranwala Campus (PUGC)

Certification/Seminars/Conferences

1. Conducted a Workshop on SPSS AMOS in UniversitiTeknologi Malaysia, Johor Bahru, Malaysia
2. Received appreciation certificate in Postgraduate Post Defence Colloquium in UniversitiTeknologi Malaysia, Johor Bahru, Malaysia
3. Participated in Workshop "How to Write a good Abstract" in UniversitiTeknologi Malaysia, Johor Bahru, Malaysia
4. Presented a paper entitled: Psychometric analysis of predictors and outcome of organizational cynicism: A mathematical approach in AFAP Conference on Current and Emerging Trends in Science and Engineering in 2014 in **Indonesia**

5. Participated in 1st International Conference of Business Management Organized by University of Management and Technology (UMT) March 28-29, 2011
6. Certificate in Interpersonal Communication Skills from University of the Punjab.
7. Attended seminar at WTO organized by the Govt. of the Punjab
8. Participated in seminar on role of intellectual property for establishing new business ventures jointly organized by University of the Punjab Gujranwala Campus and IPO-Pakistan and Foundation for Legal Research
9. Presented article in the 8th International Postgraduate Research Colloquium on September 22-23, 2011 in **Bangkok Thailand**

Reviewer

- ❖ Journal of Business, Economics and Management (Taylor & Francis)
- ❖ World Journal of Applied Sciences Indexed by ISI and Scopus

Awards and Recognition

- ❖ Received International Doctoral Fellowship (IDF) Scholarship, Universiti Teknologi Malaysia (UTM)
- ❖ Got best paper award in AFAP Conference on Current and Emerging Trends in Science and Engineering conducted in 2014 in **Indonesia**

Teaching Area

- ❖ Business Research Methodology
- ❖ Advanced Business Research
- ❖ Multivariate Data Analysis
- ❖ Qualitative and Quantitative Research
- ❖ Human Resource Management
- ❖ Principle of Management
- ❖ Introduction to Business Management
- ❖ Organizational Behavior.

Computer Skills

- ❖ MS Office
- ❖ SPSS
- ❖ AMOS

Personal Details

DOB	April 12, 1984
Marital status	Married
CNIC	34601-2085010-9
Nationality	Pakistani
Religion	Islam
Domicile	Sialkot

Reference

References will be furnished on demand

